



## LIQHOBONG MINING DEVELOPMENT COMPANY (Pty) Ltd PLANT TECHNICIAN

Liqhobong Mining Development Company (Pty) Ltd, a subsidiary of Firestone Diamonds PLC, invites suitably qualified, competent, self-driven and results oriented Basotho to apply for the vacant position of **Plant Technician**.

### Job purpose

To routinely assess the condition, safety and efficiency of tools, machinery and equipment with the aim of maximizing production and minimizing plant downtime. Specifically the incumbent will assume responsibility for the maintenance of process instrumentation and control systems.

### Responsibilities

Under the direct supervision of the **Senior Plant Technician**, the incumbent will carry out the following duties and responsibilities;

- Ensure compliance and adherence to SHE policies, programmes, practices, safety standards and legislative and operational requirements;
- Obtain required permits to work and liaise with other relevant departments/ sections;
- Identify any process control problems or maintenance requirements through observation and technical checks;
- Apply technical knowledge and skills to select the appropriate solution to resolve the problem;
- Report on completed assignments and keep an accurate change history log;
- Stay abreast of technological advancements in relation to improving process control and efficiency;
- Communicate with Supervisors and Process/Engineering co-workers to inform on work in progress and condition of machinery/equipment;
- Participate in sectional meetings and report on own area of work in order to coordinate shared responsibilities;
- Monitor adherence by contractors to agreed scope of work according to service level agreements;
- Complete maintenance job cards as required;
- Monitor and assign work to allocated Assistants according to instructions;
- Ensure that Assistants adhere to engineering quality standards in maintenance of equipment and machinery;
- Coach and assist with on the job training, learner ships and seek development for oneself and subordinates.

### Legal and other requirements

- Police clearance and medical examinations of fitness;
- Valid driver's license;
- Free from vertigo and not colour blind.

### Qualifications and experience

- 8 years' experience as a Technician in a processing plant environment;
- Degree in electronics or equivalent from a recognized institution;
- Knowledge of process control techniques, tools and principles in the plant maintenance and construction environment.

### Skills and competencies

- Time management;
- Technical acumen in process control;
- Optimal use of materials and spares;
- Sound technical trouble shooting/ fault finding skills;
- Proficiency in English;
- Quality control and plant equipment maintenance.

### Attributes

- Consistent with agreed principles of correct moral conduct;
- Ability to take direction but exercise independent thought and judgment;
- Ability to manage multiple tasks and relationships within a fast-paced, team-oriented and lean environment.

**Application letters including a detailed CV and certified copies of relevant qualifications should be submitted to:**

**The Human Resource Department  
Liqhobong Mining Development Company  
LCCI Office Complex  
Corner Princess Margaret and Orpen Road Maseru.**

email: [careers@liqhobong.co.ls](mailto:careers@liqhobong.co.ls)

**Closing date for submission of applications is Friday 11<sup>th</sup> November 2016 at 16h00**

***Disclaimer: Only shortlisted candidates will be contacted***