



LIQHOBONG MINING DEVELOPMENT COMPANY (Pty) Ltd FITTER & TURNER

Liqhobong Mining Development Company (Pty) Ltd, a subsidiary of Firestone Diamonds PLC, invites suitably qualified and competent Basotho to apply for the vacant position of **Fitter & Turner**.

Job purpose

To routinely assess the condition, safety and efficiency of tools, machinery and equipment with the aim of maximizing production and minimizing plant downtime. Specifically the incumbent will service, replace, manufacture, construct, assemble and fit components for machinery, vehicles, installations and other apparatus or articles and is also responsible for the maintenance and repair of such equipment.

Responsibilities

Under the direct supervision of the **Mechanical Superintendent**, the incumbent will carry out the following duties and responsibilities;

- Ensure compliance and adherence to SHE policies, programmes, practices, safety standards and regulations;
- Comply with legislative and operational requirements;
- Examine detailed drawings or specifications to find out job, material and equipment requirements;
- Setup and adjust metal working machines and equipment;
- Operate machines to produce parts or tools by turning, boring, milling, planing, shaping, slotting, grinding or drilling metal stock or components;
- Fit and assemble metal parts, tools or sub-assemblies, including welding or brazing parts;
- Cut, thread, bend and install hydraulic and pneumatic pipes and lines;
- Dismantle faulty tools and assembly, repair or replace defective parts;
- Setup and/or operate hand and machine tools, welding equipment or machines;
- Identify spares requirements and order according to departmental procedures;
- Communicate on work in progress and conditions of machinery/equipment to the relevant stakeholders;
- Submit relevant reports on own area of work in order to coordinate shared responsibilities;
- Monitor adherence by contractors to agreed scope of work according to service level agreements;
- Ensure adherence to engineering quality standards in maintenance of equipment and machinery;
- Coach and assist with on the job training assistants, learner ships and seek development for oneself and subordinates.

Legal and other requirements

- Police clearance and medical examinations of fitness;
- Valid driver's license;
- Free from vertigo and not colour blind.

Qualifications and experience

- 2 – 3 years' experience as a Fitter & Turner in a plant or manufacturing environment;
- A relevant trade diploma or trade test certificate from a recognized / accredited institution;
- Knowledge of fitting and turning techniques, tools and principles in the plant maintenance and construction environment;
- Equipment selection – determining the kind of tools and equipment needed;
- Use of machine and tools including their design, repair and maintenance;

Skills and competencies

- Time management;
- Optimal use of materials and spares;
- Sound technical trouble shooting/ fault finding skills;
- Hand-eye coordination;
- Proficiency in English;
- Quality control and plant equipment maintenance.

Attributes

- Consistent with agreed principles of correct moral conduct
- Ability to take direction but exercise independent thought and judgment.
- Ability to manage multiple tasks and relationships within a fast-paced, team-oriented and lean environment.

Application letters including a detailed CV and certified copies of relevant qualifications should be submitted to:

The Human Resource Department
Liqhobong Mining Development Company
LCCI Office Complex
Corner Princess Margaret and Orpen Road Maseru.

email address: careers@liqhobong.co.ls

Closing date for submission of applications is Friday 4th November 2016 at 16h00

Disclaimer: Only shortlisted candidates will be contacted