



## LIQHOBONG MINING DEVELOPMENT COMPANY (Pty) Ltd BOILERMAKER

Liqhobong Mining Development Company (Pty) Ltd, a subsidiary of Firestone Diamonds PLC, invites suitably qualified and competent Basotho to apply for the vacant position of **Boilermaker**.

### Job purpose

To routinely assess the condition, safety and efficiency of tools, machinery and equipment with the aim of maximizing production and minimizing plant downtime. Specifically the incumbent will service, replace, manufacture, construct, assemble and fit components for machinery, vehicles, installations and other apparatus or articles and is also responsible for the maintenance and repair of such equipment.

### Responsibilities

Under the direct supervision of the **Mechanical Superintendent**, the incumbent will carry out the following duties and responsibilities;

- Ensure compliance and adherence to SHE policies, programmes, practices, safety standards and regulations;
- Comply with legislative and operational requirements;
- Investigate, diagnose and perform trade related maintenance and repair of equipment and machinery according to the maintenance requirements, standards and specifications;
- Perform daily inspections in accordance with the Mine Health and Safety Act regulations, operational and company standards;
- Develop, modify, construct and install all types of trade related equipment required for the safe operation of all engineering equipment;
- Ensure that all installations and equipment are safe and in good working order after task completion;
- Continuously monitor equipment and efficiency to improve trade specific equipment longevity and systems;
- Ensure that maintenance related information is recorded and reported to the relevant planning office to support the maintenance of the asset maintenance system;
- Communicate with stakeholders to inform on work in progress and condition of machinery/equipment;
- Participate in sectional meetings and report on own area of work;
- Monitor adherence by contractors to agreed scope of work according to service level agreements;
- Ensure adherence to engineering quality standards in maintenance of equipment and machinery;
- Coach and assist with on the job training assistants, learner ships and seek

development opportunities for oneself and subordinates.

### Legal and other requirements

- Police clearance and medical examinations of fitness;
- Valid driver's license;
- Free from vertigo and not colour blind

### Qualifications and experience

- 2 – 3 years' experience as a Boilermaker in a plant or manufacturing environment;
- A relevant trade diploma or trade test certificate from a recognized / accredited institution;
- Knowledge of boilermaker development techniques, tools and principles in production of platework and piping;
- Knowledge of equipment selection and application of basic lifting techniques;
- Use of machine and tools including their design, repair and maintenance.

### Skills and competencies

- Time management;
- Optimal use of materials and spares;
- Sound technical trouble shooting/ fault finding skills;
- Proficiency in English;
- Quality control and plant equipment maintenance;
- Hand-eye coordination skills

### Attributes

- Consistent with agreed principles of correct moral conduct
- Ability to take direction but exercise independent thought and judgment.
- Ability to manage multiple tasks and relationships within a fast-paced, team-oriented and lean environment.

Application letters including a detailed CV and certified copies of relevant qualifications should be submitted to:

The Human Resource Department  
Liqhobong Mining Development Company  
LCCI Office Complex  
Corner Princess Margaret and Orpen Road Maseru.

email address: [careers@liqhobong.co.ls](mailto:careers@liqhobong.co.ls)

Closing date for submission of applications is Friday 4<sup>th</sup> November 2016 at 16h00

*Disclaimer: Only shortlisted candidates will be contacted*